

# The 'Pick List'

## Choosing an Employment Provider in Tipton County



Indiana  
**VOCATIONAL  
REHABILITATION**  
Empowering People. Changing Lives.

# How to Use This List

As a client of Indiana Vocational Rehabilitation Services (VR), you are now a part of a team focused on your employment goals. VR has a list of employment service providers located throughout the state. These providers will help you achieve your goals by giving you the supports and services you need—things like help with writing a resume, filling out applications, or on-the-job coaching.

Now that your counselor has determined you are eligible for services, you have the opportunity to select an employment provider in your area. On the following pages, you’ll find the employment providers in your county along with their contact information and a list of services they offer.

Be sure to ask your VR counselor if you don’t know what some of the services are. The services you need will depend on your goals. You may not need all of the services you see listed on the chart.

We encourage you to contact each of the providers on this list. You can call them, set up a meeting, or send an email. Tell them you are a VR client and you would like to talk with them about the services they offer. Take notes so you can compare providers and choose the one that’s right for you. It’s important to select the provider you feel most comfortable working with and the one that you think can best help you meet your goals.

Once you’ve chosen an employment provider, tell your VR counselor. She/he will get things started for you.

**Any questions? Ask your VR counselor!**

My VR Counselor	
Name	
Phone	
Email	

## Providers Serving Tipton County

Address	Contact	Individuals Served	
<b>Bona Vista Programs, Inc.</b> Main Office Service Site Location: 1220 East Laguna Street Kokomo, IN 46902  Service Site Location: 123 North Buckeye Street Kokomo, IN 46901	Meredith Freeman (765) 454-5997 <a href="mailto:mrfreeman@bonavista.org">mrfreeman@bonavista.org</a>	<ul style="list-style-type: none"> <li>• Addictions/Alcohol/Drug Abuse</li> <li>• Autism Spectrum Disorders</li> <li>• Bi-lingual</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> </ul>	<ul style="list-style-type: none"> <li>• Homeless Population</li> <li>• Legal Barriers</li> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>
<b>Carey Services, Inc.</b> Main Office & Service Site Location: 2724 South Carey Street Marion, IN 46953	Gregory Maynard (765) 668-8961 Ext. 124 <a href="mailto:gmaynard@careyservices.com">gmaynard@careyservices.com</a>	<ul style="list-style-type: none"> <li>• Autism Spectrum Disorders</li> <li>• Bi-lingual</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> <li>• Legal Barriers</li> </ul>	<ul style="list-style-type: none"> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>
<b>Child Adult Resource Services, Inc. (C.A.R.S.)</b> Main Office & Service Site Location: 210 North Dormeyer Avenue Rockville, IN 47872	Megan Vincent (317) 989-6339 <a href="mailto:mvincent@cars-services.org">mvincent@cars-services.org</a>  Jeff Uhey (765) 569-2076 <a href="mailto:juhey@cars-services.org">juhey@cars-services.org</a>	<ul style="list-style-type: none"> <li>• Autism Spectrum Disorders</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> </ul>	<ul style="list-style-type: none"> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>

Address	Contact	Individuals Served	
<b>Globe Star, LLC</b> Main Office & Service Site Location: 1621 Broadway Chesterton, IN 46304  Service Site Location: 1422 East Center Street Warsaw, IN 46580	Anthony M. McCrovitz, PhD (219) 921-5492 <a href="mailto:info@globe-star.org">info@globe-star.org</a>	<ul style="list-style-type: none"> <li>• Autism Spectrum Disorders</li> <li>• Blind and Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> <li>• Legal Barriers</li> </ul>	<ul style="list-style-type: none"> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Physical Disabilities</li> <li>• Post-Secondary</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>
<b>Heartland Employment Services</b> Main Office & Service Site Location: 5053 Norway Road Monticello, IN 47960	Pat Wokoun (574) 870-2728 <a href="mailto:pwokoun@cdcreources.org">pwokoun@cdcreources.org</a>	<ul style="list-style-type: none"> <li>• Autism Spectrum Disorders</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Legal Barriers</li> </ul>	<ul style="list-style-type: none"> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>
<b>Janus Developmental Services, Inc.</b> Main Office & Service Site Location: 1555 Westfield Road Noblesville, IN 46062	Becke Nauyokas (317) 773-8781 Ext. 122 <a href="mailto:rnauyokas@janus-inc.org">rnauyokas@janus-inc.org</a>	<ul style="list-style-type: none"> <li>• Addictions/Alcohol/Drug Substance Abuse</li> <li>• Autism Spectrum Disorders</li> <li>• Bi-lingual</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> </ul>	<ul style="list-style-type: none"> <li>• Homeless Population</li> <li>• Legal Barriers</li> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>
<b>Opportunities for Positive Growth, Inc. (OPG)</b> Main Office & Service Site Location: 10080 E 121 <sup>st</sup> Street Fishers, IN 46037	Sean Power (317) 757-9243 <a href="mailto:spower@opgrowth.com">spower@opgrowth.com</a>	<ul style="list-style-type: none"> <li>• Autism Spectrum Disorders</li> <li>• Chronic Illness</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> <li>• Mental Illness</li> </ul>	<ul style="list-style-type: none"> <li>• Neurological Disabilities</li> <li>• Non-Ambulatory</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>

Address	Contact	Individuals Served	
<b>Prairie Quest, Inc.</b> Main Office & Service Site Location: 4211 Hobson Court, Suite A Fort Wayne, IN 46815	Erin Brady (260) 420-7374 ext. 110 ebrady@pqcworks.com	<ul style="list-style-type: none"> <li>• Addictions/Alcohol/Drug Substance Abuse</li> <li>• Autism Spectrum Disorders</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> <li>• Mental Illness</li> </ul>	
		<ul style="list-style-type: none"> <li>• Neurological Disabilities</li> <li>• Non-Ambulatory</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> <li>• Other: Professionals seeking advanced placements</li> </ul>	

# Provider Employment Services

This chart lets you compare providers based on the services they offer.

<b>AT</b> – Assistive Technology	<b>AU Eval.</b> – Audiological Evaluation	<b>BI</b> – Behavioral Intervention
<b>BIN</b> – Benefits information Network	<b>DE</b> – Driver Education & Training	<b>DME Eval</b> - Durable Medical Equipment Evaluation
<b>HM</b> – Home Modifications	<b>MH/C</b> – Mental Health Therapy/Counseling	<b>OT</b> – Occupational Therapy
<b>PT</b> – Physical Therapy	<b>TR</b> – Transportation Training	<b>TT</b> – TABE Testing
<b>TTW</b> – Ticket to Work	<b>VM</b> – Vehicle Modifications	<b>WIPA</b> – Work Incentive Planning Assistance

Provider	Situational Assessment	Job Shadows	Vocational Testing	Work Experience	Job Development/ Placement/ Retention	Job Readiness Training	On-the-Job Supports	Supported Employment	Additional Services
Bona Vista Programs, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN and TTW
Carey Services, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN and TTW
Child Adult Resource Services, Inc. (C.A.R.S.)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Globe Star, LLC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN, TTW, TWE
Heartland Employment Services	Yes	Yes		Yes	Yes	Yes	Yes	Yes	BIN
Janus Developmental Services, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Opportunities for Positive Growth, Inc. (OPG)	Yes	Yes		Yes	Yes	Yes	Yes	Yes	BIN OT and TWE
Prairie Quest, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN and TTW

# Glossary

## Assistive Technology

Any equipment, item, or technology used to improve function and capability.

## Benefits Information Network

A group of Indiana professionals who have been trained in and have knowledge of federal, state, and local benefits and work incentives. BIN liaisons understand the impact of income on long-term supports and services and can advise workers and families on how best to maintain employment while building more financial independence.

## Discovery

An opportunity to explore talents, interests, preferences, capabilities, and ideal work environment in order to identify an appropriate vocational goal. Specific Discovery activities vary based on individual need, but could include vocational testing, job shadowing, or career exploration.

## Home and Wheelchair Modification

Any change to a home or workplace environment that can help an employee get to work or access a job site. Examples could include widening a doorway or creating a keyboard tray for a wheelchair.

## Job Development/Placement/Retention

The process of working with an employer to either identify appropriate jobs and promote an individual with disabilities as a job candidate or help an individual keep a job.

## Job-Readiness Training

The process of assisting clients in identifying goals as well as training strategies designed to help an individual meet them.

## Job Shadowing

The opportunity to visit an employer in the community and observe different jobs.

## On-the-Job Supports

Supports provided in the workplace to help an employee learn and maintain a job. These include the use of a job coach or consultation with an employment specialist.

## Situational Assessments

Activities that give an employment provider the chance to observe an individual in a certain working environment or doing a specific job task.

## Supported Employment

Paid, community-based employment with ongoing supports that can help individuals learn tasks, be included, and keep their jobs.

## Ticket to Work

A free work incentive program from the Social Security Administration for some people with disabilities who receive Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI). Eligible individuals can assign their “ticket” (not a real paper ticket) to an employment network or to Indiana Vocational Rehabilitation Services for coordinating job search, placement, and retention services.

## Work Experiences

First-hand, work-based learning opportunities that can help determine individual interests and preferences.